

Volunteer Staff Manual

One hundred years from now it won't really matter what kind of house you lived in or what kind of car you drove, how much money you had in the bank or how you looked in the clothes you wore. But, the world will be a better place because you were important in the life of a child!

KVCC Volunteer Application Procedure:

The forms and steps below must be properly completed before anyone can serve in a volunteer staff position.

- KVCC Volunteer Staff Application

- This is an online form that needs to be done once.
 - -These forms must be completed and submitted
 - Online Application Form
 - NZ police Vetting Form
 - 2 forms of ID sent to office@kvcc.org.nz

- Pastor's/Mentor/Teacher/Past Camp Director Recommendation

This is an online form. If no form, two references must be stated and followed up.

- (a) Part 1 of this form is completed by Volunteer Applicant.
- (b) Part 2 is completed by the pastor and sent directly to the Camp Director. These forms are kept in a personal file along with the above forms, and are held in confidence.

The following procedures will be required for each camp:

- Sign up for the Camp several weeks prior to camp. This is usually a link on the website that take you to a Google form.
- Approval to Serve

The Camp Coordinator will note their approval on the Staff Application, and notify the Staff Applicant in writing (email, etc.) whether or not they have been approved to serve in camp.

- - Volunteer must complete a Leaders Training before Camp Starts
 - Signed statement of Camp Policies and Procedures
 - To be completed and signed at each camp Staff training
- Go through an emergency practice

Volunteer Staff Qualifications

Volunteer Camp members should be Believers, with a personal witness of being born again, and seeking a deeper spiritual walk with the Lord.

- Staff members working directly with youth including Deans, Cabin Leaders, CIT's
 (Cabin Lead- ers in Training), and others making up the Prayer Team, should be
 able to present the basic plan of salvation, as explained in Page 12, Section 9, The
 Road To Salvation.
- Prior experience working with youth/children is preferred.
- Age requirements to supervise youth in ministry sessions, or Cabin oversight:
 Senior Camp Age 15
 Junior Camp Age 15
- Completion of the required training procedures set for each year before camps begin.
- Sign and Date the Camp Covenant.

To fully appreciate the value of Kauaeranga Valley Christian Camp, and to make the most of it, it must not be seen as a one -time experience, but a much bigger picture.

The Why? The Fact Of Opportunity:

- Camp is not an end in itself, or a diversion for campers to have something to do during the Holidays. It is rather a beginning of what will be, hopefully, a lifetime commitment and journey with God in Jesus Christ. Camp is a place where campers and staff hear the Word of God proclaimed by other campers and staff like themselves in a environment of fun and excitement where they do not experience any form of their everyday pressures.
- KVCC is the venue for community to form and build friendship with one another through activities, experiences and games, fellowship, and worship. It is an opportunity for them to share their ideas and experiences and entertain one another in a wholesome environment, where Christ is talked about, and his church is actively practiced. It is a place where campers and staff will be stimulated and encouraged to develop their gifts and potentials for leadership, as they are exposed to other campers and staff who are actively involved in service.

 Camp is an opportunity to bring HEAVEN to EARTH. Reveal and proclaim the power and love of Jesus Christ and live in His TRUTH, WAYS and FREEDOM together in unity and love. It is a place of GROWTH, TRANSFORMATION, and where the HOLY SPIRIT and his WORD is able to be known.

The Fact Of Challenge:

- Many of the campers will come due to the encouragement and/or pressure from their parents or friends. Because of this, the staff will need to facilitate the enjoyment of every activity, and let them feel comfortable and welcomed.
- The participants will be meeting a lot of people for the first time. Most campers act naturally and openly in the company of friends, but take a while to warm up to new faces. This is what makes their first impression so important. Warm & friendly greetings and invitations like, "let's go see your cabin," are essential ingredients in making a camper feel wanted, comfortable, and safe.
- Some campers may be difficult to handle. The young people coming to camp come from diverse back- grounds. Rebellion and resentment often reside in the hearts of some youth. Understanding and patience will be key ingredients in breaking through walls in the lives of these children/youth. Our Camp Coordinator must come up with activities that appeal to campers that will allow them to participate, as seeds of spiritual commitment are planted. It is the start of our way of introducing Christ to them. We will also have some wonderfully committed youth that require, and deserve equal attention, as they need more seeds of God's love and great plan for their life planted deeply in their hearts and minds.
- Challenge by Choice. We want to challenge the Campers to participate in Everything. But we want them to choose to be challenged. Speak in a way that allows the camper to make it was their idea.

The Fact of Truth

Ministry Camp is not the end, but the beginning of a life long journey with God. Seeds planted in camp will grow in their perfect time according to the will of God for our youth. Let us not be frustrated if we don't get the expected outcome, and commitment we want from them, as long as we know that we tried our best to introduce them to personally experience God's love all throughout the camp. We do this for Christ to be Glorified.

Kauaeranga Valley Christian Camp Holiday Camp Programme Goals:

Campers will participate in a range of enjoyable adventures designed to foster social interaction, facilitate personal growth, develop educational and recreational skills, and the discovery of the plan and purpose God has for their lives. We want to provide a fun, life-building experience. Realising that some campers have never seen the true love of Christ displayed, we want our plans, programs, and personal witnesses to represent Christ well. The end goal is that we fulfil the Great Commission by "making disciples," and teaching the "all things" of the Gospel of Jesus Christ that includes love, grace, forgiveness, and purpose for living.

Program Objectives

A number of objectives have been developed to provide direction to the overall program effort. We want to provide well rounded avenues for daily leisure pursuits leading to physical, social, psychological and spiritual well-being.

These have been stated in terms of following five categories:

Social

- To create opportunities for individuals to work with others in a group and to develop a sense of belonging to the community.
- To provide opportunity to practice cooperative living skills. Communication and Conflict.
 Forgiveness and out-loving.
- To promote and foster social interaction between leaders and peers leading to a positive sense of self-worth.

Personal

- To foster a climate in which individual creativity and imagination are emphasised.
- To develop resourcefulness, inner satisfaction, personal worth and self-dignity.
- To encourage responsibility, qualities of leadership and awareness of the need of others.

Educational

- To provide an opportunity for campers and staff to appreciate and conserve natural resources.
- To provide campers with knowledge and skills that can be utilised in future camping experiences.

Recreational

- To promote the development and acquisition of lifelong leisure skills.
- To provide new experiences by introducing a variety of recreational pursuits.

Prime Directive - Spiritual (For the Campers and Staff)

- Witness the life changing influence of the Holy Spirit, by the transforming of the flesh and the renewing of the mind in TRUTH.
- Experience, and deepen a personal relationship with Jesus Christ.
- Work through Christ's salvation with deepening and understanding
- Experience the indwelling power, comfort, and influence of the Holy Spirit.
- Discover the need for the pursuit of their life purpose as Disciples and Believers. Attain basic skills of communicating their faith.

Prime Directive – Spiritual (Continue for the Volunteers)

- To fulfil the personal call of God to "make disciples."
- Do it through Christ, by christ, in Christ and with Christ for his Ultimate GLORY.
- Grow into the fullness of the gospel of Jesus Christ by working through your salvation with fear and trembling.

General Expectations and Instructions

In addition to the various specific tasks assigned to each staff member, there are certain expectations and opportunities that are expected of all staff - regardless of their particular assigned duties.

Functional

- <u>Vehicles</u>: If personal vehicles are driven to the campground, they must be parked in the designated area(s), and driven at 5km/hour. All Cabin Leaders must hand in keys to the office for safety. (place on the hooks)
- <u>Free Time</u>: Staff members are on duty at ALL TIMES. If you have free time, do not abuse it. If there is a need fill it, being careful not to overstep another's positional authority. Simply Lend a hand when needed.

Please DO NOT BE ON YOUR PHONE DURING YOUR FREE TIME IN THE MAIN AREAS.

- Cameras. We have safety Cameras around camp for the safety and assurance of the campers. Automatic lights go on for recording when movement is detected.
- Respect our space. We reconize the many people who have gone before us in this
 place and the sacrifice it took to get where camp is today. Please assist in the
 upkeep of the site, buildings and equipment. Ensure things are clean, in place and
 workable at all times.

Don't put things down, Put them away!

Remove or report any hazard, breakages or missing items to the office to be relayed to Maintenance.

- All KVCC Volunteers should familiarise themselves with all emergency procedures.
- Positive critique, ideas, and suggestions for camp operations are welcome when
 presented in the proper arena. If you have a suggestion, or complaint, make sure you
 are willing to be a part of the solution before you speak it privately or publicly. Our
 full time staff always welcome suggestions and ways we can better the flow of
 KVCC.

Gossip however, will not be tolerated.

- Staff will not engage in public displays of affection (kissing, hugging, etc.) while in camp. Report major camper behavioural issues to the HB/HG; then, if necessary, the Manager will become involved. When something does arise requiring your action:
- Stay calm. Get the facts first. Control your temper. Always think the best of others. Stand up for people. HONOUR one another.
- Be consistent-Be fair, firm and friendly.
- Never hit a child! Corporal punishment (spanking, grabbing, shaking, etc.) will not be used by anyone at KVCC. Physical restraint will be used only when reasonably necessary to prevent harm to the restrained camper or to others.
- Avoid the use of: accusation, criticism, blame, shame, sarcasm, embarrassment, and other forms of negative discipline.
- Maintain enthusiasm, a sense of humour, patience and self-control.
- Demonstrate a well-developed sense of responsibility, good judgment and common sense.

Do not label campers, or anyone else, in private or public conversation. (i.e. the fat kid, the ugly kid, etc.) It is bullying, it is not appropriate and it will not be tolerated. Never make jokes, or ridicule, at the expense of a camper.

Spiritual Vision

- Respect, Trust and Honour for the Lord God Almighty, His Eternal uncreated WORD, the Will of the Father, and the power of His Holy Spirit in our lives. We step out and serve one another as the body of Jesus Christ; in Christ, Through Christ and By Christ.
- Be of good character and integrity at all times. (Live by Christ's Overcoming power)
- Build healthy relationships.
 - Campers realise they are important when the staff shows interest in spending time with them.
 - Close relationships with other staff is also important and strengthens our ministry efforts. Ensure that you are spending time doing both. Hanging out with the other staff members is relaxing and fun.
 - Hanging out with the campers leaves an eternal impact on their lives! All great relationships have, as their main ingredient, a mutual compassion for God.



Spiritual Needs of the Camper

- Be aware of your campers during all activities. Be available to them at all times.
 Care for their needs.
- Be prepared to minister to campers throughout the day.
 Be prepared to lead them to Jesus.
- Sit with campers in God time and Devotions.
- Seek out opportunities to build relationships with campers. Facilitate the relation building process between campers as well.
- Design quiet relational times in the cabin each day. Prepare creative and interactive devotions that will engage your campers as part of the group.

Physical/Emotional Needs of the Camper

- Rest. In order to be effective in all areas of camp, the campers need rest.
- Emotions. Be emotionally available.
- Cleanliness/ Hygiene.
- Nerve-Conscious. Don't ever tell scary/ghost stories. Be appropriate.
- Food. Be aware of what your kids are eating. Make sure they are eating at every meal time.
- Hydration. Help your campers avoid dehydration. It can affect lots of health issues.
 Give them opportunities throughout the day to get water and ensure all campers are drinking.
 - Clothing. Ensure that campers are changing their clothes daily or as needed. If they need clothes washed, inform the Head Girl/Head Boy.

Disciplinary Information

- Report major camper behavioural issues to the Head Boy/Girl. When something does arise requiring your action:
 - Stay calm. Get the facts first. Control your reaction and never let your temper get out of control. Quick to Listen, Slow to Speak and Slow to become ANGRY. Never hit a child! You can block a child from fighting another child, but do not put your hands on the child.
 - Be consistent. Be fair, firm, friendly, and confident. Defuse the situation by saying something like, "How can I help you?"

- Take special care not to use "slang" words that might be misunderstood as "foul" language.
- Avoid the use of: accusation, criticism, blame, shame, sarcasm, embarrassment, and other forms of negative discipline.

Behaviour Management

Whanonga Whakahaere -

1. All behaviour is purposeful

Why people Behave:

- a) To avoid Pain
 - -"What will happen if I don't do it?"
- b) For respect or reward from others "What do I get if I do it?"
- c) For respect of self
 - -"Who will I be if I do?"

We were created to: Contribute

Be God's masterpeice Be who he has created us to be

We were not created to: Conform Compare Compete Compromise

2. We all have NEEDS

- Belonging -Community/Church Friendship, Caring, Ownership

We each have a part to contribute in God's Family

- Identity -Who we are Whose we are

Importance Recognition Competance Empowerment Spiritual Gifts Sonship/Daughtership

- Freedom -Independence Decision Making Free Will, Jesus, freedom
- Fun Laughter Learning Growing Enjoyment, Life giving things

- Survival

Food

Clothing

Shelter

Rest

Exercise

Spiritual Health/Maturity

How do you love yourself?

You either meet them in a Positive/Negative, or godly/ungodly way.

3. We believe it is okay to make mistakes - We are Failure Tolerant

We don't waste our mistakes.

Every mistake is an opportunity to grow and learn and love others

- Create conditions for the person to Fix their mistakes and return to the group
 - Strengthen the group together

"I cannot control anyone's behaviour but mine, but I can create conditions for positive choice"

- We focus on Relationship
- We invite people into our behaviour reconciliation
- We allow people to look inside
- We are looking for the basic need behind the behaviour
- We strive for self discipline
- Self discipline is a powerful tool
- We are about "being" not "doing"
- We are about strengthening
- We focus on solutions, not problems
- We work towards strengthening the group and promoting godly peace

- Redirecting Behaviour Plan:

ask:

What need us not being met and how can we meet that need? instead: How can I make this person do what I want...

What was your mistake?

How did your mistake help you meet your needs?

Focus on: Love, Identity, Fun, Freedom Survival				
How did you hurt	's needs?			
What plan will help you w	rithout hurting someone else?			

Medical/ First Aid/Medications:

- Be aware of the health and well-being of the campers. Report concerns or irregularities to the Camp Nurse.
- Do not medically treat camper or give them personal medication (including panadol and other over-the-counter drugs). Always refer them to the Camp Nurse who will log all medications taken and treatment given. Plasters are available in cabin boxes and available on the door of the nurse room for small cuts/scratches. (if unsure see the nurse)
- Keep the campers¹ medical conditions confidential. Do not discuss with other staff or campers.
- In case of a minor injury, the person in charge should:
 - 1) Render basic first aid to the injured person as needed.
 - 2) Dispatch a person immediately to report the accident to the Camp Nurse and the Director(s).
- In case of a major or more serious injury, (Possible head, neck or back injury):
 - 1) DO NOT MOVE THE PERSON unless it is absolutely necessary for their immediate safety (i.e., chance of explosion, drowning, or falling debris).
 - Dispatch a person immediately to report the accident to the Camp Nurse and the Director(s). ONGOING LEADERSHIP

ONGOING LEADERSHIP

- See that campers abide by the schedule. Be an example. Participate in all camp activities. -High energy for games, Competitive attitudes for team fun etc.
- Maintain a positive attitude. Do not complain about food, schedule, to other staff, etc.
 Campers will mimic the attitude of those who lead them.
- Learn the names of your campers as quickly as possible. Learn what is important to them.
- Ensure a reasonable quiet time during lights out and rest times. We offer a sweet breakfast to the winner to get them in bed at night.
- Play only appropriate music in cabins unless otherwise approved by Director(s).
- Make sure all cleaning duties are fulfilled as scheduled.
- Watch for signs of homesickness.
- Do fun things get your campers involved. Play quick games with them in inter times. ie jedi numbers, jewel thief, who can throw this bark and hit that tree etc.
- (Age appropriate) Watch for bedwetting campers are very sensitive and easily humiliated. If you have a potential bed-wetter, check beds after the campers have left the cabin for morning activities. Example: If you find a wet bed, bag it up and inform the Head boy/Girl. The bedding will be discretely picked up, washed and returned before campers return to the cabin.

The Meaning of This Covenant:

I understand that a covenant is a promise, and is not merely a mutual acquaintance, but a commitment to responsibility and action.

Acknowledgment of What Camp Ministry Looks Like:

Kauaeranga Valley Christian Camp believe that ANY PERSON WHO PARTICIPATES IN ANY FORM OF SERVICE TO THIS BODY, NO MATTER HOW MENIAL IT MAY APPEAR TO BE, IS INVOLVED IN MINISTRY LEADERSHIP. WE FURTHER BELIEVE THAT God intended THESE MINISTRIES be carried out in the spirit of a SERVANT. Although our talents, personalities, and gifts may vary, Scripture clearly teaches a leadership style that is uniquely Christian. It has been given to us by the Lord of the church. Jesus has demonstrated this leadership style and commanded us to do likewise.

"Do nothing from selfish or empty conceit, but with humility of mind let each of you regard one another as more important than himself; do not merely look out for your own personal interests, but also for the interests of others. Have this attitude in yourselves which was also in Christ Jesus, who, although He existed in the form of God, did not regard equality with God a thing to be grasped, but emptied Himself taking the form of a bond-servant, being made in the likeness of men. And being found in appearance as a man, He humbled Himself by becoming obedient to the point of death, even death on a cross." Philippians 2:3-8 (NASB)

Servant leadership is much more than a leadership style we act out and master like other management styles. Servant leadership begins with the heart, with our attitude, and with our motives. A servant-leader can be characterised by submission, love, compassion, persistence in the pursuit of God's will, and self-sacrifice. Reflections from Scripture on servanthood are the following: Philippians 2:3-8; John 6:38-40; 15:12, 13,17; and 1 Corinthians 13.

Accepting the Responsibility of Modelling a Biblical Lifestyle: Code of Ethics:

I understand that consistent modelling requires diligence in the pursuit of the biblical lifestyle. There are some things that we can do to renew ourselves from the inside-out. There is a need to "keep short accounts with God" (confession). We must be sensitive to sin so we can easily identify it and recognise its presence in our own lives. We must immediately go to God and ask for forgiveness.

Believing that God is calling me to serve children or youth through Camping Ministries, I will do the following:

- My first priority as a Volunteer Camp Staff Member, teaching/supervising/leading children or youth, will be to seek the welfare of the children/youth physically, socially, educationally, and spiritually.
- I will also try to understand and respect the child/youth cultural backgrounds.

- I will not do anything that will damage a child's/youth's trust. I will try to protect the child/ youth from all forms of abuse while he or she is in my care.
- If I suspect that a child/youth may be hurt by the abusive actions of attitudes of another person, I will report that suspicion to Camp Director/Manager so that it can be investigated properly.
- I will answer a child's/youth's questions openly and honestly.
- I will expect the children/youth to act on the basis of camp guidelines, and if a child/ youth consistently breaks them, I will seek help from Head Boy/Girl, Programme Directors and other KVCC STAFF to assist me in responding to the child/youth.
- If a child/youth is distressed, I will try to offer comfort and help. I will encourage the child/youth to find the appropriate help for their needs. I will Honour and respect my gender and the gender of the child/youth
- I will commit to pray for each child/youth and ask God for Wisdom to know how to love them well and let them know that I care about them.
- I understand that if my character or morals should be inappropriate and/or criminal
 at any time during my volunteer service, my service will
 be terminated without expressed cause or prior notice, regardless of other oral or
 written statements prior to, at, or following the date of
 volunteer service.
- I have read, and am willing to comply with all guidelines and policies set forth in the Kauaeranga Valley Christian Camp Manual, including the verbal and written policies that are particular for each camping facility. I will honour the leadership of those who have oversight of the particular camp in which I will be serving as a member of the camp staff.

serving as a member of the camp staff.	nt of the particular camp in which I will be
FULL NAME SIGNATURE	DATE

STATEMENT OF EQUITY: All applications will be accepted on a first-come, first-served basis with no regard to race, colour, creed, sex, or nationality.

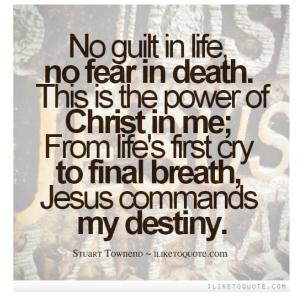
PARTICIPATION: We are interested in the moral, social, physical, and spiritual growth of each camper. Each camper will be expected to participate in the full camping program and all activities unless the parent or quardian indicates otherwise on the application.



REGULATIONS: For the safety of all campers and staff, the following items will not be allowed: fireworks, illicit drugs, vapes, guns, knives, laser pointers, or weapons of any kind. The camp reserves the right to perform an inspection of all belongings. No use of drugs, alcohol, tobacco, or profanity will be allowed. Please do not bring valuable items.

BEHAVIOUR: In the event that a member of the camp staff considers a camper's behaviour to be unacceptable, extra duties may be used as corrective disciplinary action. For extreme cases, the camper may be sent home without refunding tuition.

DRESS STANDARD/MODESTY: The intent of our hearts is to provide an equitable dress standard for all campers/staff that will encourage modesty above legalism. Because we honour each other, and our body belongs to the LORD, we do not flaunt; bums, chests, abs, thighs, tummy's. You need to give leadership the permission to hold you accountable to how you view yourself and how it reflects honouring one another.



	Primary Age	Junior High	High School
	6-11 years old	11-14 years old	Grade 15-18
Physical	Small, short	Big Changes happening	
	Bedwetting	Girls taller than boys	Taller Body/Facial hair
	Has lots of energy	Puberty	Hygiene oriented
	Needs nap/rest	Might still bed wet	Coordinated
	Lacks motor skills	Clumsy / awkward	Reach adult physical development
	Needs help with hygiene	Often feel tired, lazy	,
Mental			Knows everything
			Idealistic
	• Fears (dark, bugs, etc.)	May have low self- esteem	Has in depth conversa- tions
	Concerned with what is fair/ unfair	Can read between the lines	Applies concepts
	Likes books read to	May have fears	Thinks they are invincible
	them • Literal thinking	Can start a "real" conversation	Aware of the world
	Accustomed to rule	Conceptual thinking	Anxious about relation- ships
			Wants and avoids responsibility
		Peer pressure	-
Emotional	Clingy	Doesn't want to be different	Physical attractions
	Homesick	Image oriented	Forming own image
	Doesn't understand sarcasm	Interested in relationships	Wants to be treated as an adult
	Tells on others	Cliquey	Loves to gossip
	Temper tantrums	Low self-esteem	May be carrying
	• Will "stew"	Want to be accepted	baggage
	Easily distracted	Will test boundaries	Wants respect
	Sensitive to criticism	• Moody	Low self-esteem
		Self conscious	

Spiritual	 Knows what parents tell them Know some Bible stories Confused by concepts Jesus is GREAT Easy to believe 	 Begins to question Begins to rebel Starts understanding concepts Sponge for information 	 Exploring Questioning Forming own opinions How does this relate to me? Draws from real world
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THE "GOOD NEWS" The Gospel What Has Jesus done for us according to the Bible?

- All have sinned and are in need of a Saviour (John 3:18; Romans 3:9-12; 1 John 1:8-10
- Christ died to save sinners (Matt 20:28, 26:26-28; Mark 10:45, 14:22; John 1:29, 3:16-17)
- We are saved through faith, not works (John 3:16-18, 36; 11-25; Romans 3:20; Galatians 2:15-16; 3:11; Ephesians 2:8-9)
- Punishment awaits the wicked (John 3:36; Romans 6:23; 1 Corinthians 6;9-10)
- God loves you (Mark 6:34; John 3:16-17; Romans 5:7-8)
- Sanctification (1 Thessalonians 4:3-7; Hebrews 13:12; Romans 6:6; Galatians 2:20)
- Knowing God through prayer (Psalms 34:4-8-; 42:1-2; 66:16-20; Isaiah 43:25-26;
 Matthew 7:7-8;
 John 5:14-15)
- Relationship with Parents (Exodus 20:12; Deuteronomy 5:16; Proverbs 4:20-23;
 Ephesians 6:1-3;
 Colossians 3:20-24)
- Witnessing to unsaved family/friends (Matthew 5:14-16; 1 Timothy 4:12; 1 Peter 4:8)
- Family problems (Matthew 5:9; Ephesians 4:26-32)
- Surviving in a broken/abusive home (Psalms 27:10; 34:17-18; Lamentations 3:22-24; Matthew 18:6; Romans 8:28, 35-39; Philippians 4:13, 19)

- Godly friendships (Psalms 1:1-3; Proverbs 1:10-19; 17:17; 22:24-25; Ecclesiastes 4:9-12; 1 Corinthians 15:33; James 4:4; 1 John 2:15-17)
- Facing peer pressure / Resisting temptation (Proverbs 1:10; 23:17-18; Romans 12:1-2, 21; 1 Corinthians 10:13; 1 Thessalonians 5:22)
- Dating (2 Corinthians 6:14-18; 2 Timothy 2:22)
- How far is too far? (1 Corinthians 6:18-20; 1 Timothy 4:12; 5:22b)
- Repentance after you get saved (Psalms 32:51; John 8:11; 1 John 1:8-2:1)
- Surviving false accusations (Proverbs 12:19; Isaiah 43:2, 18-19; 54:17; Matthew 5:11-12; 12:35-37;
 1 Peter 4:14, 16)
- When you are afraid (Deuteronomy 31:6; Psalms 53:6; Philippians 4:7-8; Joshua 1:9-2; 2 Timothy 1:7)
- Overcoming confusion (Psalms 55:22; Proverbs 3:5-6; 1 Corinthians 14:33; Ephesians 6:12; 1 Timothy 1:7)
- How to be an over-comer (Romans 8:37; Revelation 12:11)
- Overcoming suicidal thoughts (Psalms 37:23-24; Jeremiah 29:11; Lamentations 3:22-24:

During Times with God: Do:

- ... Ask questions.
- ... Make eye contact where they can see your concern; also, in younger camps, the child may go to pray and wind up taking a nap due to fatigue from a long day.
- ... Use scripture to guide the prayer time and for answers to questions the child/youth may ask.
- ... Safe touch is the rule (back of the shoulder or forearm). Limit touch, especially with the opposite sex. Take the "safe" route.
- ... Use discernment. Trust God to lead you in how and what to pray for that person.
- ... Keep your attitude in check. You are not perfect. Neither are they. You were once a camper going through what they face. Remember where you came from.
- ... Seek help if you don't know the answer. It is ok to say "I don't know, but we'll get the
 answer
 for you."

Don't:

- ... Be afraid to approach a camper or staff who is praying.
- ... Panic. There are seasoned, adult staff members who can help you if you do not know what or how to pray for someone.
- ... Discuss prayer issues encountered in altar time with campers, or other Cabin Leaders. If you encounter a situation with which you need help, seek out a seasoned staff member for assistance or guidance.
- ... Use church clichés or church language. Not all kids are from church backgrounds and simple language proves most effective.
- ... Take someone away from the group to pray. You may go off to the side for privacy. The rule is simple: "Out of earshot, but never out of eyeshot."
- ...Heap your problems on them. Go talk to your leaders.

Jesus is King and we trust how he is revealing himself to these campers. Allow him to speak to you as well!! You are allowed to run to him and grow and be transformed as well!!

God's Attributes:

GOD IS ABSOLUTE! -- Job 42:1-3; Psalm 145:11-13; Ecclesiastes 9:1; Isaiah 44:6; Daniel 2:20,21; Romans 14:11; I Timothy 6:15,16 GOD IS ACCESSIBLE! -- Psalm 145:18,19; Romans 5:2, Ephesians 2:13,18; Ephesians 3:12; Colossians 1:21,22; Hebrews 4:16; James 4:8 GOD IS ALL-KNOWING! -- Job 34:21; Psalm 33:13-15; Psalm 94:9-11; Isaiah 40:13,14,27,28; Isaiah 46:9,10; Matthew 6:8 GOD IS ALL-POWERFUL! -- II Chronicles 20:6; Job 9:4-10; Job42:2; Psalm 66:6,7; Psalm 89:8,9,13; Isaiah 40:22-26; Mark 14:36 GOD IS ALL-SUFFICIENT! -- Exodus 3:14; Job 35:5-7; Isaiah 40:18,28-31;



Isaiah 44:6; Jeremiah 10:10; John 5:26; Acts 17:24,25 GOD IS AWE-INSPIRING! -- Exodus 15:11; Nehemiah 1:5; Psalm 33:8-12; Psalm 89:6,7; Ecc 3:14; Jeremiah 10:6,7; Hebrews 12:28,29 GOD IS COMMUNICATIVE! -- Numbers 12:6-8; Psalm 19:1,2; Psalm 105:1-5; Psalm 119:9-11,18; John 9:29-31; John 16:13; Hebrews 1:1,2 GOD IS COMPASSIONATE! -- II Kings 13:23; Psalm 78:38,39; Psalm 103:3-17; Psalm 111:4; Psalm 145:8; Isaiah 65:1-3; Matthew 23:37-39 GOD IS CREATIVE! -- Genesis 1:1-31; Psalm 8:1-4; Psalm 19:12; Psalm 121:1,2; Zechariah 12:1; Romans 1:20; II Corinthians 5:17 GOD IS DIRECTIVE! -- Job 42:1,2; Psalm 25:4,5,9; Psalm 32:8,9; Proverbs 3:5,6; Provers 16:2-4,9; Jeremiah 10:23,24; Jeremiah 29:11-13 GOD IS ETERNAL! -- Deuteronomy 33:27; Psalm 9:7,8; Psalm 41:12,13; Psalm 102:24-28; Lamentations 5:19; Daniel 4:34; Revelation 4:8,9 GOD IS EVERYWHERE PRESENT! -- I Kings 8:27; Psalm 139:3-10; Isaiah 57:15; Jeremiah 23:23; Jeremiah 32:18,19; Jonah 1:3,4; Acts 17:24 GOD IS EXCELLENT! -- Deuteronomy 32:4; II Samuel 22:31; Psalm 8; Psalm 36:7; Psalm 148:13; Isaiah 12:5; Mark 7:37; I Peter 2:9 GOD IS FAITHFUL! -- Numbers 23:19; Lamentations 3:22,23; Romans 3:3,4; I Corinthians 10:13; II Corinthians 1:20; I Thessalonians 5:24; GOD IS FATHERLY! -- Psalm 103:13; Isaiah 63:16; Jeremiah 3:19-22; Romans 8:14-29; Matthew 7:11; Hebrews 12:6-9; I John 3:1,2 GOD IS FEARLESS! -- Exodus 15:3-11; Job 42:2; Isaiah 46:10,11; Jeremiah 27:5; Psalm 2:1-5; Daniel 4:35; Nahum 1:3-6 GOD IS FORGIVING! -- Psalm 86:5; Isaiah 1:18; Luke 5:18-24; Luke 23:34; Colossians 2:13; Hebrews 10:17; I John 1:9; I John 2:12 GOD IS FRIENDLY! -- II Chronicles 20:6.7: Proverbs 17:9: Proverbs 18:24: John 15:14.15: James 2:22.23: James 4:4-6 GOD IS GENEROUS! -- Psalm 4:7; Psalm 84:11; Luke 6:38; Romans 8:32; II Corinthians 8:7-9; I Timothy 6:17; II Peter 1:3 GOD IS GENTLE! -- Psalm 78:38,39; Psalm 86:15; Isaiah 42:1-4; Matthew 11:28-30; Galatians 5:22,23; I Thessalonians 2:7,8; II Timothy 2:24 GOD IS GLORIOUS! -- Psalm 29:2: Psalm 104:31: Isaiah 6:1-5: Matthew 6:13: Luke 2:14: Revelation 4:11: Revelation 21:23 GOD IS GOOD! -- Exodus 33:18,19; Deuteronomy 30:9; Psalm 33:5; Psalm 34:8; Psalm 107:8,9; Psalm 145:9; Isaiah 63:7; Matthew 7:11 GOD IS GRACIOUS! -- Exodus 33:12-17; Deuteronomy 7:6-9; Job 10:12; Romans 4:4,5; Romans 5:2,6,7; Ephesians 1:6; Hebrews 4:16 GOD IS HOLY! -- Exodus 15:11; Deuteronomy 32:4; I Samuel 2:2; Psalm 30:4; Psalm 145:17; Isaiah 6:1-3; I Peter 1:15,16 GOD IS HUMBLE! -- Psalm 8; Isaiah 53:1-12; Mark 15:16-20; John 1:1-14; Philippians 2:1-8; I Peter 2:21-23 GOD IS IMPARTIAL! -- Deuteronomy 10:17; Job 36:5; Acts 10:34; Romans 2:6,11; Ephesians 6:8; Colossians 3:25; I Peter 1:17 GOD IS INCOMPREHENSIBLE! -- Job 11:7-9; Psalm 18:11; Psalm 97:2; Ecclesiastes 3:11; Isaiah 40:12-31; Isaiah 55:8,9; I Corinthians 2:16 GOD IS IN CONTROL! -- Psalm 75:6,7; Psalm 135:5,6; Daniel 4:35; John 19:10,11; Acts 17:26; Romans 9:19,20; Revelation 4:11 GOD IS INFINITE! -- I Kings 8:27; II Chronicles 2:6; Job 11:7-9; Psalm 139:3-10; Psalm 147:5; Isaiah 55:8,9; Jeremiah 23:23,24 GOD IS INVISIBLE! -- Exodus 33:20; Job 9:11; John 1:18; Romans 1:20; Colossians 1:13; I Timothy 1:17; I Timothy 6:16; Hebrews 11:27 GOD IS JEALOUS! -- Exodus 20:5-7; Exodus 34:12-16; Deuteronomy 32:15-18; Joshua 24:19; Isaiah 31:1-3; Nahum 1:1-8 GOD IS JOYOUS! -- Psalm 19:8; Ecclesiastes 2:26; Matthew 25:21; John 15:7-11; John 17:13; Galatians 5:22; Philippians 4:4 GOD IS JUST! -- Deuteronomy 10:17; Deuteronomy 32:4; I Samuel 2:3; Nehemiah 9:33; Psalm 7:9-11; Isaiah 33:22; Jeremiah 32:19; I Jn 1:9 GOD IS LIFE! -- Psalm 27:1; Isaiah 60:19,20; Matthew 4:16; Luke 2:32; I Timothy 6:15,16; James 1:17; I John 1:5 GOD IS LIGHT! -- Psalm 27:1; Isaiah 60:19,20; Matthew 4:16; Luke 2:32; I Timothy 6:15,16; James 1:17; I John 1:5 GOD IS LONG-SUFFERING! -- Exodus 34:6; Numbers 14:18; Psalm 86:15; Isaiah 65:1-3; Joel 2:13; Romans 2:14; II Peter 3:9 GOD IS LOVE! -- John 3:16; John 14:21-23; Romans 5:8; Ephesians 2:4,5; II Thessalonians 2:16; Hebrews 12:6 GOD IS MERCIFUL! -- Exodus 34:6,7; Numbers 14:18-20; Deuteronomy 7:9; Psalm 145:8,9; Lamentations 3:22,23; Micah 7:18,19; Eph 2:4-7

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